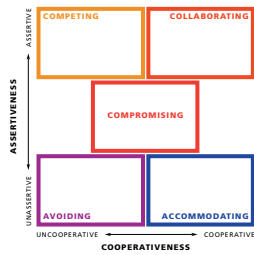


1971

The first draft of the *Thomas-Kilmann Conflict Mode Instrument* (TKI) was created by Kenneth Thomas and Ralph Kilmann at the University of California, Los Angeles.



1998

CPP, Inc., acquires Xicom, Inc., and becomes publisher of the TKI assessment.



2007

The U.S. renorming project is completed, and the updated TKI Technical Brief is published.



2011

The International Sample project is completed, and the TKI International Technical Brief is released.

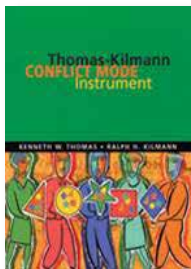


1970

Present

1974

The TKI assessment, a 16-page self-scorable booklet authored by Thomas and Kilmann, is published by Xicom, Inc.



2002

The TKI Profile and Interpretive Report, the online assessment, is released.



2008

Partnering with OPP in Europe and Fellipelli in Brazil, CPP publishes an international study of culture and conflict: "Workplace Conflict and How Businesses Can Harness It to Thrive."



Timeline